

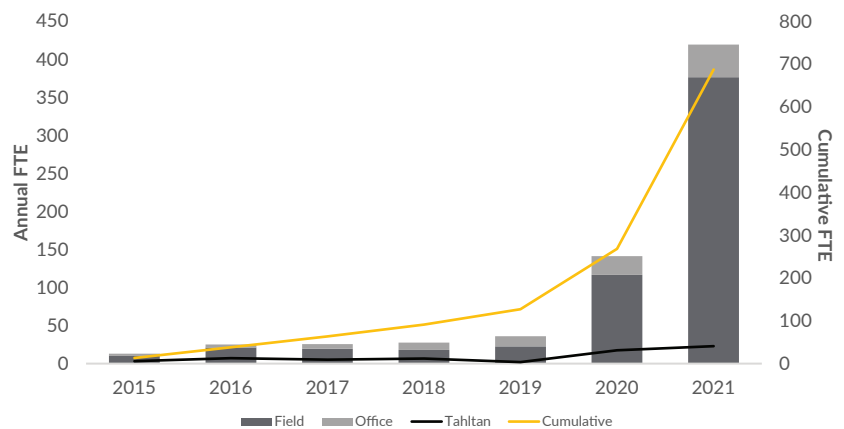


# BC INVESTMENT & JOB CREATION

## OVERVIEW

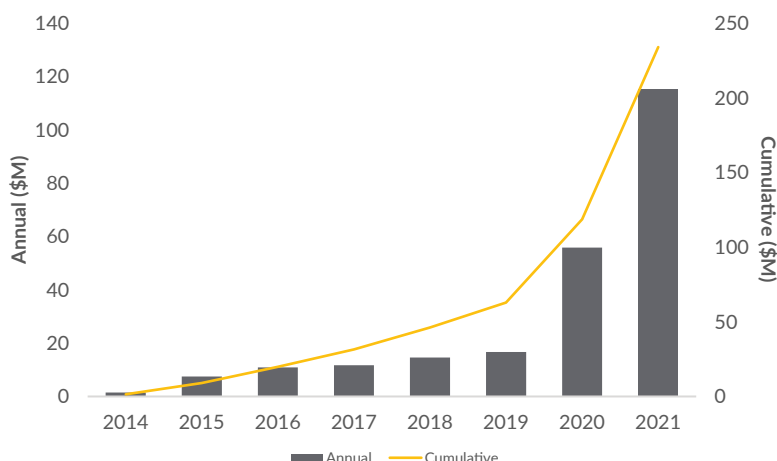
In 2021, Skeena Resources created the equivalent of 419 full-time jobs in BC, with 376 of these jobs being created by our field operations. Since we mainly operate in Tahltan Territory, most of these jobs went to people who are from rural communities in northwestern British Columbia, such as Dease Lake, Iskut, Telegraph Creek, Terrace, and Smithers. The equivalent of 22 full-time jobs were held by members of the Tahltan Nation.

Estimated Full Time Equivalent Jobs



Over the course of the year, we have almost tripled our workforce from 2020! From 2015 to 2020, Skeena created the equivalent of 268 person-years of employment. In 2021, we nearly doubled this by creating the equivalent of 419 person-years employment in BC.

BC Investment\*



Skeena's annual contribution to the BC economy has increased by nearly 7500% since 2014 when Skeena focused work activities in BC! Skeena's total expenditures in BC from 2014 to 2021 are nearly \$234 million. In 2021 alone, Skeena invested over \$115\* million in British Columbia, with over 50% of that sum going towards wages, service providers, and small businesses in the northwest region of BC.

\* Data inclusive of January to November, 2021