



COVID-19 INFECTION PREVENTION CONTROL PLAN (IPCP)

ESKAY CREEK PROJECT

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VERSION 1.0

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1 COVID-19 Infection Prevention and Control PLAN (IPCP)

Revision Description	Date	Author	Approved	Signed
Original Procedure	April 7, 2020	C. Spence/R. Vaudrin		
Review	MAY 17, 2020	NJAdzich		

Skeena Resources Ltd. Infection Prevention and Control Plan (IPCP) supports the company goals and commitment of “We’re all in this together ZERO Harm” Our policy ensures all employees, contractors, and visitors to Skeena work sites are protected to prevent and control the risk of transmission of COVID-19, prior to traveling, during travel, while on the Worksite, and while returning home. In addition to reducing our interactions with the local communities and resources, we strive to minimize the burden on local health care systems, and sustain the resilience of our industry this year and for the future.

The IPCPs’ purpose is to establish operational prevention protocols to assist the implementation of orders, notices and guidance by the British Columbia Public Health Officer (PHO) specifically as per the COVID-19 PANDEMIC. This Policy Complies with Public Health Act, Workers Compensation Act, Ministry of Mines Guidance to Mining and Smelting Operations during COVID-19, WorkSafeBC Occupational Health & Safety Regulation, Health & Safety Reclamation Code for Mines in BC, BC Guidelines for Industrial Camps Regulation, Protecting Workers at Large Industrial Camps during COVID-19 Pandemic April 28, 2020, Guidelines for Natural Resource Sector Work Camps During COVID-19 Pandemic May 13, 2020 and, supporting Northern Health Food Safe Requirements. This will be updated as per the current direction and guidance of the Public Health Officer. This policy is additional to the Skeena 2020 Occupational Health & Safety Program that is also in effect to ensure the ongoing health & safety and well being of our workforce, local and First Nation communities, including the environment.

By implementing this advice and guidance as per the BCCDC we aim to significantly contribute to breaking the chain of COVID-19 and preventing transmission amongst employers, employees, contractors, visitors, local and First Nation communities. In addition to eliminating or minimizing potential exposures to biological agents (i.e. COVID-19), as well as to reduce the risk of infection should exposure occur. These protocols will identify the preventative actions that will be taken to reduce the number of social interactions between employers, workers, visitors and support personnel to protect one another and the First Nation communities. Such actions may include but are not limited to supporting physical distancing or enhancing protection through other means where physical distancing is not practical, increased hygiene practices (outlined throughout this document), enhanced cleaning and disinfecting of high touch areas.

Skeena Resources is committed to constantly following updates put forward by the health authorities and providing the necessary updates to its employees. We are committed to maintaining clear lines of communication with the local and rural communities of Northwestern British Columbia and to protect the health of the rural communities, where access to healthcare services may be limited.

All Skeena employees, contractors and visitors (including inspection agencies) must follow the procedures outlined in this plan to prevent or reduce exposure to any or all biological agents. Non-

compliant Skeena employees will be subject to Skeena progressive Discipline Policy, non-compliant contractors or visitors will be reported to the Mine Manager and may be requested to leave the Skeena worksite immediately.

The Skeena IPCP will be posted in the Skeena office and in various camp and worksite locations available for presentation to a Public Health Officer or Provincial Infection Prevention and Control officer upon request or during an inspection.

Skeena Resources Ltd. acknowledges the following information regarding COVID-19 and our responsibilities therein.

- Coronaviruses are a large family of viruses found mostly in animals. In humans, they can cause diseases ranging from the common cold to more severe diseases such as Severe Acute Respiratory Syndrome (SARS) and Middle East Respiratory Syndrome (MERS).
- The disease caused by the new coronavirus has been named COVID-19.
- COVID-19 has been declared a global pandemic.
- COVID-19 is a reportable disease and the local Medical Health Officer must be notified if there is an outbreak or suspicion of an outbreak. (The definition of an *Outbreak*: *When two or more cases of fever and/or respiratory symptoms (cough, sore throat, runny nose, shortness of breath etc.) are detected in residents and/or staff within a 12-day period.*)
- Coronavirus is transmitted via liquid droplets when a person talks, coughs or sneezes. The virus can enter via these droplets through the eyes, nose or throat if you are in close contact with another person.
- The virus is not known to be airborne (e.g. transmitted through the particles floating in the air) and it cannot be transmitted through skin contact.
- It can be spread by touch if an infected person has used their hands to cover their mouth or nose when they cough and then touched surfaces that others later come into contact with. That's why it is recommended to cough or sneeze into your elbow and wash your hands regularly.
- Symptoms of COVID-19 are similar to other respiratory illness, including the flu and common cold. These symptoms include, cough, sneezing, fever, sore throat and difficulty breathing. Additional symptoms may include muscle aches, fatigue, headache, loss of appetite, chills, runny nose, nausea and vomiting, diarrhea, loss of smell or taste.
- Some people infected with COVID-19 may experience few or no symptoms (asymptomatic), while illness in others may range from mild to severe.
- The serial interval for the COVID-19 Virus is estimated to be 5-6 days.
- Some people are more vulnerable to developing severe illness or complications from COVID-19, including older people and, those with chronic health conditions.

1.1 Employer Responsibilities

- Must develop and implement a COVID-19 Infection Prevention and Control Protocol to prevent and control the risk of transmission of COVID-19 among workers at the Eskay Creek worksite, prior to travel, when travelling to site, while working on site and while returning home.
- Ensure a Risk Assessment is provided for each Skeena work location, to eliminate or control the risk of employee exposure to COVID-19.

- Provide means to assess the work site on a daily basis to address any concern areas and to incorporate any changes and/or orders that may be required as they develop. Ensuring control technologies are working effectively.
- Keep updated with the information posted on the Provinces' COVID-19 website (www.gov.bc.ca/COVID19) and provide all workers with updated information .
- Must communicate protocols for safe practices, and precautions for risk reduction and to all employees, contractors, and visitors.
- Develop an employee monitoring system to ensure workers are healthy prior to travel to camp, during their time working in camp and while returning home from camp.
- Must implement, support and provide adequate training for all Skeena employees. Contractors and visitors, to ensure their rights and responsibilities are acknowledged.
- Ensure workers are always able to maintain physical distancing (2 m/6 ft apart) where practical while completing their work safely. Should physical distancing not be possible (i.e. vehicle or helicopter transport small work spaces) appropriate risk mitigation measures will be implemented.
- Reduce in-person meetings, by providing communications with Zoom and or other means.
- Ensure additional hand wash facilities are installed to support and accommodate frequent hand washing.
- Perform regular inspections of all areas of the workplace to remedy unsafe or harmful conditions without delay, to maintain high levels of hygiene, to also include worksite and worker hygiene.
- Ensure worker emergency contacts are available in the event of a COVID-19 related issue.
- Ensure daily cleaning and sanitizing of transport vehicles to include areas such as vehicle door handle, seat belts, steering wheels, gear shifts, all cockpit buttons, dials, reefer trailer door handles, mobile radio mics, mobile radios, hand held radios, work binders, or notebooks.
- Ensure adequate decision-making is effective on case-by-case health scenarios that arise.
- Provide First Aid facilities and First Aid and/or Medical personnel on site to monitor and support worker well being during illness.
- Provide a rapid response if a worker develops symptoms of COVID-19 (i.e. fever, sore throat, coughing sneezing, or difficulty breathing) including procedures to isolate the worker, and provide access to a health Professional for further assessment as required.
- Ensure workers with **COVID-19-like symptoms**, such as sore throat, fever, sneezing or coughing, **will not be permitted to work**, and must self-isolate unless instructed otherwise by the medical officer and be provided support during this isolation period.
- Support workers who require self isolation at the worksite or those that require offsite medical care.
- Appoint a COVID-19 H&S Coordinator.
- Ensure workers, contractors and visitors are educated and trained to an acceptable level of competency, and kept up to date with the present COVID-19 information.
- Ensure workers follow all site-specific housekeeping and sanitizing procedures.
- Ensure IPCP contains details on the required personal protective equipment (PPE) when physical distancing cannot be maintained (i.e. passengers in the Work POD or Helicopter).
- Ensure there is an adequate supply of disposable protective masks, eye protection, gloves, cleaning and sanitary supplies, as per the PHO directive.
- Maintain training, competency assessments, work activity monitoring and inspection records.

- Ensure the up to date and Control Protocol is available to employees, contractors and visitors posted in a visible location in all Skeena Worksite offices.
- Provide education and resources in order to evaluate the symptoms of COVID-19 compared to the common cold; use the BC COVID-19 app as a resource for confirmation.
- Develop a self declaration for all day visit contractors and or visitors prior to arriving at the Skeena Worksite
- Ensure on site training maintains physical distance and or that appropriate measures are followed if not practical.
- Ensure the WSBC Exposure Control Plan for OFAA's recognizes the hazards for treating patients with potential COVID19 symptoms and anyone that may have injuries requiring first aid that are asymptomatic (are infected but show no symptoms of COVID-19).
- Establish protocols for the use of PPE, training for Donning and Doffing PPE, which includes following the methods of waste disposal.
- Post COVID-19 signage available as per BCCDC on Skeena trucks and at the Skeena Office and other locations on the worksite.

1.2 Exploration Manager Responsibilities

- Support and assist the implementation of the COVID-19 Infection Prevention Control Plan.
- Support the COVID-19 Infection Prevention Manager.
- Ensure workers continue to complete the Daily Self Monitor Form to support worker health prior to travel to camp.
- Reduce in-person meetings, and gatherings to less than 50 persons; hold shop meetings in open spaces or outside.
- Provide adequate space for training sessions to allow for social distancing.
- Monitor workers who may display symptoms of COVID-19 (i.e. fever sore throat, sneezing, coughing, or difficulty breathing).
- Support the worker that is unsure of the COVID-19 symptoms by referring them to the Medic for BC COVID-19 Self-Assessment and further assessments or testing as per the Northern Health Medical Officer.
- Ensure an adequate supply masks, gloves, face shields and gowns are available in the event of a suspect COVID-19 worker to protect MEDIC and all other workers.
- Make arrangements to get COVID-19 suspect worker safely and expediently to the appropriate Health Care Provider as directed.
- Track worker location once sent for testing to ensure the worker's needs are supported as per direction of the Northern Health Medical Officer.
- Oversee the manner in which workers are transported between camp and the worksite to ensure that transportation limits the risk of transmission of COVID-19 between the workers and to the driver / helicopter pilot to the extent practicable.
- Ensure workers are adequately instructed on mitigation controls for the prevention and transmission of COVID-19 while travelling to and from various work locations on the project.
- Monitor worker's compliance with the requirements imposed by the Public Health Order.
- Ensure physical distancing (2 meters/6 feet) is maintained, where practicable and if required follow the procedures in place to prevent the risk of transmission of COVID-19 and control of outbreaks.
- Direct work in a manner that eliminates or minimizes the risk to workers.
- Monitor all work activity, document the observations and immediately correct non-

- conformance. All non-conformance events will be documented.
- Reinforce and encourage personal hygiene measures to minimize potential virus transmission.
 - Add COVID-19 updates at the Daily Toolbox meeting.
 - Ensure all crews are accounted for daily prior to heading out to designated worksite locations from camp.

1.3 Skeena COVID-19 Infection Prevention Officer Responsibilities

- Will act as liaison between the employer and the health officer or Provincial Infection Prevention Manager and Control Officer.
- Develop a COVID-19 IPCP Infection Prevention Control Plan (IPCP).
- Assist in submitting Ministry of Mines Screening Form for Camp Inspection.
- Ensure Camp facilities comply with IPCP.
- Provide training for donning and doffing face masks.
- Update the Mine Manager on PHO updates, and or suspected cases of COVID-19 Infection.
- Provide training for implementation of the (IPCP), including safety measures and procedures, physical distancing, proper hygiene practices, daily self monitoring and reporting of symptoms or illness.
 - On line training required by all employees/contractors and visitors prior to arriving on site <https://worksitesafety.ca/product/training/online/coronavirus-covid-19>
- Support and encourage workers to immediately report symptoms of COVID-19 (i.e. fever sore throat, sneezing, coughing, or difficulty breathing).
- Provide support and reassurance to workers unsure of the COVID-19 symptoms and confirm the Self Assessment provided on the BC COVID-19 App.
- Provide isolation mask to any worker that develops COVID-19 symptoms during the workday, have the worker wait in a location separate from all other workers and report the occurrence to the Medic. The Medic will attend the location and assess the worker and may transport them to quarantine.
- Complete: Suspect Flu Case at Work (see copy) call NHA 24 hr. on call clinic 1-844-645-7811.
- Notify the designated Medical Health Officer in the event of an outbreak.
- Ensure adequate isolation facilities are available on site and off site where Testing Locations may be located in Terrace and or Smithers, B.C.
- Make arrangements to get suspect worker to the appropriate Health Care Testing center or isolation location as directed by Northern Health on call medical officer.
- Make arrangements at Testing Centre location for isolation accommodation at prearranged hotels in Terrace and Smithers.
- Stay in daily contact with worker at isolation location if sent off site for COVID-19 testing.
- Oversee the manner in which workers are transported between worksite and the medical facility to ensure that transportation limits the risk of transmission of COVID-19 between the workers and to the driver/helicopter pilot to the extent practicable.
- Provide worker training on mitigation controls for the prevention and transmission of the COVID-19 infection on all Skeena work sites and while travelling to pick and drop off locations.
- Monitor workers compliance with the requirements imposed by the Public Health Order.

- Ensure physical distancing (2 metres/6 feet) is maintained, where practicable and if required follow the procedures in place to prevent the risk of transmission of COVID-19 and control of outbreaks.
- Monitor all work activity daily, document the observations to ensure the current controls are working to prevent an outbreak.
- Immediately correct non-conformance. All non-conformance events will be documented and reported to the Mine Manager.

1.4 Employees, Contractor Managers & Contractors (On site) Responsibilities:

- Prior to starting work with Skeena or coming to site you must do the following:
 - Complete the Worksite Safety Pandemic Awareness Training.
 - <https://worksitesafety.ca/product/training/online/coronavirus-covid-19>
 - Follow the Skeena Resources Ltd. COVID-19 Infection Prevention and Control Plan to prevent the transmission of COVID-19 Infection.
 - Complete your Daily Self Monitor form, ensure to ask should you have questions; Norma Jean 778-210-0669.
- Follow and control practices including diligent hand hygiene.
- Hand washing or hand sanitizing frequently throughout the day and especially before and after break times, after using the washroom, when work stations are changed or tools are switched must be encouraged as much as possible.
- Practice coughs/sneeze etiquette.
- Keep hands away from your face, specifically eyes, mouth and nose.
- Ensure you do not go to work or leave your isolation area, if you have symptoms.
- You must report symptoms immediately, cover your mouth with a mask or Kleenex and report this to the Medic or stay in your room and ask for Medic over the radio.
- To the extent practicable, reduce close contact with other persons by maintaining a 2 m/6 ft separation and avoiding shared spaces.
- Know and understand the high-risk exposure hazards in all areas of all Skeena worksites (i.e. drills, core shacks, geo shacks, offices, water hauling, outhouses, washrooms, kitchens, showers, bunkhouses) and vehicles.
- Comply with Skeena Safe work procedures as directed by the Mine and Exploration Manager at all times.
- Additionally, for travelling in vehicles, to limit the risk of transmission of the COVID-19 between one another and the driver to the extent practicable. If there are 2 or more in a vehicle, a mask or face covering and gloves are required.
- Understand your “right to refuse unsafe work” and ask for assistance whenever you are unsure if a practice or specific situation is unsafe (Skeena Resources Ltd. OH&S Refusal of Unsafe Work Policy).
- Use the required PPE as instructed to include Donning (putting on) and Doffing (taking off). See poster.
- Avoid any unnecessary visits to public establishments and/or remote camps, unless authorized by Exploration Manager or COVID-19 H&S Coordinator. This will exclude a medical emergency of either personal or family member, critical medical appointments and or evacuation orders.
 - If you must visit a public establishment for critical situations as outlined above, you must carry a mask or tissues at all times.
 - If you develop symptoms of COVID-19 (i.e. fever, sore throat, coughing sneezing, or difficulty breathing) while away from home, you must put your mask on or cover

your mouth and nose with tissues and return immediately to your home while avoiding contact with other people to the greatest extent possible for 10 days or until symptoms are completely resolved.

- Refer to the BC COVID-19 App to reassess symptoms, you must report this to the MEDIC & Exploration Manager immediately.
- Know how and when to report any possible COVID-19 exposures (at work or at home) to your COVID-19 Coordinator. Please Follow the Skeena COVID-19 Self Assessment Flow Charts.

1.5. Visitors (Inspectors & Short-Term Visitors)

- Will ensure they request authorization from the Skeena Exploration Manager or COVID-19 H&S Coordinator to visit the location required.
- Will complete a self declaration provided by Skeena Resources Ltd. and transportation Provider.
- Bring personal PPE to site which must include isolation mask, gloves and hand sanitizer.
- Following authorization only, visitor will be provided an on-Site Visitor COVID-19 / H&S orientation accompanied by the Skeena Exploration Manager or COVID-19 H&S Coordinator.

Qualified Person

As per Section 6.34(b) of the *Regulation* requires that the risk assessment be conducted by a qualified person to determine the potential for occupational exposure by any route of transmission. Under [section 1.1](#) of the *Regulation* "qualified" means being knowledgeable of the work, the hazards involved, and the means to control the hazards, by means of education, training, experience, or a combination.

The potential for occupational exposure must be evaluated without regard to the availability or use of personal protective clothing and equipment. That is, the risk to an unprotected worker must be assessed.

2. Site Risk Identification and Assessment(s)

SITE RISK ASSESSMENT FOR COVID-19 RISK OF WORKPLACE EXPOSURE	
SITE	ESKAY CREEK (MINING EXPLORATION)
DATE OF ASSESSMENT	MAY 17, 2020
ASSESSMENT TEAM	COLIN RUSSELL (EMPLOYER REP) ADRIAN NEWTON (EMPLOYER REP) _____ : for the Worker Representative or JOHSC _____ : for the Worker Representative or JOHSC NORMA JEAN ADZICH CSO, COHS, EMA, OFA 3 COVID-19 H&S COORDINATOR
OBJECTIVE	To identify all jobs, tasks and procedures for which potential occupational exposure to COVID-19 is anticipated and to evaluate the likelihood that such exposure would occur.
OUTCOME	Create A Workplace Exposure Control Plan to mitigate risk of exposure to workers while travelling to and from the worksite and while working on Skeena Resources Ltd.
REVIEW OF WORKPLACE EXPOSURE CONTROL PLAN	A daily assessment of work environment to ensure controls implemented are being practiced and are effective to prevent an outbreak. Daily review of Provinces COVID-19 update www.gov.bc.ca/COVID19

Guideline for Risk Assessment for COVID-19 (Adapted from OHSRG 6.34-6)

Risk assessment for transmission from social interactions and high touch areas are two dimensional based. Modification potential is the degree activities can be mitigated to reduce risk.

1. *Contact intensity* (close/distant) and the duration of contact (brief/prolonged).
2. *Number of Contacts* present at one time.

RISK ASSESSMENT FOR COVID-19	LOW RISK Workers who typically have no contact with people infected with COVID-19 Kitchen Workers	MODERATE RISK Workers who may be exposed to people from time to time in relatively large, well-ventilated workplaces. Geology shacks Core shacks Drill Shacks	HIGH RISK Workers who may have had contact with infected patients, or with people in small, poorly ventilated workplaces. Workers who are not able to physical distance while travelling to the worksite from camp. Shared handwash stations, washrooms and toilets, Kitchen workers, all workers entering food service areas, Cleaning Staff
HAND HYGIENE	Yes – washing with soap and water, using an alcohol-based rub or using disinfecting hand wipes)	Yes – washing with soap and water, using an alcohol-based rub or using disinfecting hand wipes)	Yes – washing with soap and water, using an alcohol-based rub or using disinfecting hand wipes)
DISPOSABLE GLOVES	Required in all food service kitchens and lunch room areas, by kitchen staff and all workers	Required in all food service kitchens and lunch room areas Not Required in other areas unless handling contaminated objects on a regular basis	Required in all food service kitchen and lunchroom areas All first aid treatments and nitrile (i.e. when working directly with COVID-19 patients) If you do not have hand wash or hand hygiene available. If you are unable to physical distance for travel or work locations
APRONS, GOWNS OR SIMILAR BODY PROTECTION	Aprons required at all times when in the kitchen working	Aprons required at all times when in the kitchen working	Aprons required at all times when in the kitchen working Yes – during all first aid treatments (or when working directly with COVID-19 patients) Cleaning staff to wear protective suits cleaning all areas exposed to COVID-19

EYE PROTECTION – GOGGLES OR FACE SHIELD	Not Required	Not Required	Yes – when working directly with injured workers or COVID-19 patients) When cleaning and disinfecting washrooms showers toilets and handwash stations. When Cleaning first Aid rooms if suspect COVID-19
AIRWAY PROTECTION – Face mask or covering	Not Required, unless unable to physical distance with other cooks while preparing food in the kitchen	Not Required (unless likely to be exposed to coughing and sneezing) or unable to physical distance with other works and or cooks while preparing food in the kitchen	Yes – minimum N95 respirator or equivalent (i.e., when working directly with COVID-19 patients) Anytime unable to physical distance with all workers, cooks while preparing food in the kitchen

2.1 Risk Assessment by Location

PART 1: SITE RISK ASSESSMENT BY LOCATION	
AREA ASSESSED	Main Office ESKAY.
External Exposure Potential	Visitors, delivery drivers, commercial truck drivers, office workers, contractors, expeditors, water truck drivers, workers.
Internal Exposure Potential	Managerial & Administration staff, fellow shop workers, contract workers.
Risk of Exposure	(High) Workers have travelled from outside community.
Recommendations	<ul style="list-style-type: none"> • The Eskay Creek work site locations are RESTRICTED ACCESS with signs posted on the Eskay Creek road at KM 43.5, at McLymont and at Temporary areas of use. • All travelers must have prior Permission granted by the Mine Manager. • Hold virtual meetings or via telephone. • Physical distancing (2 meters/6 feet). • Visitor Self-Declaration for COVID-19 - Questionnaire to be completed prior to working on the Eskay Mine Site. • Daily self-monitoring is provided to support worker health prior to travel and while on site. • Workers that are ill must stay home/ not permitted onsite until medical clearance is given (or 10 days from onset of symptoms.) • Individuals travelling from outside Canada must Quarantine as required for 14 days, prior to travelling to camp. • Limited access to the office. Signage is posted to call office to arrange outdoor meeting (workers, contractors, visitors). • Provide Visitor H&S Orientation including COVID-19 accepted practices. • Promote and encourage hand washing/hand sanitizing. • Cough sneeze etiquette. • Do not touch your face. • Sanitize high touch areas door handles, light switches (after external person has left). • Administration staff to sanitize personal work area at the start and end of each day, including cell phones, printers, brooms etc. prior to use.

	<ul style="list-style-type: none"> • Daily cleaning and disinfecting, washroom, door handles, light switches any other high touch areas to be addressed. • Sanitation of counters, light switches, computers, cell phones, binders, printers, fax machines before and after work. • Discontinue use of shared coffee pots and fridges.
AREA ASSESSED	Staging /laydown areas
External Exposure Potential	Contractors and sub-contractors, expeditors, maintenance workers, machinery operators, helicopter transportation, commercial truck traffic.
Internal Exposure Potential	Shop workers, managers, designated Skeena employees and contractors only.
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • Physical distancing 2m must be practiced at all times. Where not practical, masks and gloves must be worn. • Safety Glasses, gloves are required at all times. • Hand wash or hand sanitize. • Cough Sneeze etiquette. • Don't touch your face.
AREA ASSESSED	Core Shack (work involving multiple employees)
External Exposure Potential	Approved visitors ONLY
Internal Exposure Potential	Skeena employees, contractors.
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • Daily tail gate with physical distancing 2m. • Masks or face coverings and gloves if unable to physical distance inside. • Encourage handwashing and sanitizing. • Cough Sneeze etiquette.
AREA ASSESSED	Mobile Equipment
External Exposure Potential	Sub-contractors
Internal Exposure Potential	Shop workers, qualified operators.
Risk of Exposure	Medium

Recommendations	<ul style="list-style-type: none"> • Clean and disinfect all surfaces Pre-Trip and Post Trip. • High touch areas on equipment must be sanitized between users, and or gloves must be worn. • Assign equipment for each user where practical. • Ensure you wash your hands/sanitize before and after tasks are completed. • Additional outside wash stations are provided.
AREA ASSESSED	Storage Area
External Exposure Potential	Expeditors shopping for camp groceries and supplies.
Internal Exposure Potential	Receiving shop workers, office staff, support workers, kitchen staff.
Risk of Exposure	Medium
Recommendations	<ul style="list-style-type: none"> • Physical distance 2m where practical. • Masks and gloves are available if unable to physical distance and while handling boxes. • Regular Handwash sanitize. • Cough sneeze etiquette. • Keep your hands away from your face.
AREA ASSESSED	Washroom /Toilets/Outhouses
External Exposure Potential	Contractor managers employees, sub-contractor's delivery workers.
Internal Exposure Potential	Skeena employees, subcontractors.
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • Designated Day use toilets for delivery personnel. • Outside hand wash facilities are provided. • Practice Physical Distance required 2m between workers during breaks. • Assign toilets for Work Pods if practical. • Promote hand washing/sanitization. • Follow workplace hygiene practices. • Increased cleaning and disinfecting frequency due to high traffic areas, all areas, to include, walls sink, door handles, and light switches. • Additional Hand wash facilities located by the outhouses.

	<ul style="list-style-type: none"> • Spray disinfectant is available for before and after use. • Hand sanitizer is available in hand wash stations for after washing ONLY. • Outhouses: QUAT prepared in a 1 Gallon pump spray to disinfect, walls, toilets, other high tough areas. • Masks, gloves, face shields and safety goggles are supplied for the cleaning staff for the twice daily cleaning schedule. And additional cleaning during peak times.
AREA ASSESSED	First Aid Services (camp)
External Exposure Potential	BC Ambulance Personnel, Helicopter Pilot.
Internal Exposure Potential	Injured or ill worker (possible COVID-19), EMA, Level 3 First Aid, helpers.
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • A designated First Aid room will be available for injured worker use only. • CONTACT MEDIC via radio Only PRIOR to arriving at First Aid Room. • WorkSafe BC OFFA protocols to be adhered to. • First Aid attendants will use an isolation mask. Gloves, Face shield, Safety glasses for all first aid assessments and treatments. • Daily Health checks will be performed, a schedule will be made to enable physical distancing is maintained between workers. • Due to the inability to Physical Distance an isolation mask will be provided to an injured worker. • In the event of an illness or symptoms of COVID-19 an N95 mask will be used by the First Aid, and a non-surgical mask will be provided for the patient. • Only the First Aid attendant in charge will touch the patient. • First Aid helpers will also require masks and gloves. • Extreme hand washing, disinfecting of counters after each use and frequently in between, frequently cleaning of light switches, chairs, tables, (Plastic Pillow and sheet liner to aid disinfecting protocols). • Linens will only be set out should they be required to meet the highest of sanitation standards.

	<ul style="list-style-type: none"> • Ensure all hard surfaces and equipment is cleaned and sanitized after each use. Bleach solution 500 ppm. • All first Aid treatments, COVID-19 assessments, contact tracing and outbreak investigations are confidential to ensure privacy of all individual(s).
AREA ASSESSED	Shared Toilet/Washrooms/Showers
External Exposure Potential	Authorized Camp Visitors Only.
Internal Exposure Potential	Skeena Employees, Contractors, Sub Contractors.
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • Twice Daily sweeping, spray cleaning and disinfecting with Bleach Solution 500 ppm. • During high use times additional cleaning will be provided, i.e. 4:00- 8:00 stringent cleaning schedule will be posted and adhered to. • Flip flops are to be worn in showers. • Spray disinfectant will be available in each toilet cubicle and each shower stall to enable personal disinfecting prior to and after use i.e. (high touch areas). • Should additional cleaning be required the washroom attendant will be available.
AREA ASSESSED	UTV Operation
External Exposure Potential	Repair Shop
Internal Exposure Potential	UTV Operators (Certified Only)
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • Assigned UTV units to trained personnel only. • Sanitize equipment prior to Pre trip inspection. • Helmets or Hard Hats with Safety Straps must be worn by drivers and all passengers. • Due to the inability to social distance 2m masks must be worn, safety glasses and gloves while operating or riding in the UTV. • Hand washing / sanitizing. • Gloves. • Sanitize helmets daily or between operators.

	<ul style="list-style-type: none"> Daily Clean /Sanitize and or between user’s high touch areas, Steering wheels, gear shifts, Seat Belts, all other operating mechanism but not limited to handles.
AREA ASSESSED	Multi-Employee Field Crews
External Exposure Potential	Other drivers at fuel stations, key lock pads, transportation operators, other passengers in vehicles, helicopter pilot, engineer.
Internal Exposure Potential	Other passengers in vehicle, helicopter.
Risk of Exposure	HIGH
Recommendations	<ul style="list-style-type: none"> Completion of Daily Self Monitor form to demonstrate 2-week symptom free record prior to travel to Eskay work Site. Daily Self-Monitoring during season required. 2 or more people are unable to physical distance 2m with drivers/pilot and passenger(s) ** masks or face coverings/gloves must be worn unless a barrier is in place. ** No eating or drinking during transport. Helicopter flight protocols are mandated by Transport Canada. A Worker POD system has been established. Do not travel with an unassigned Work Pod. Hand wash prior to getting into vehicle / helicopter before shift and at the end of the day. Use sanitizer if hand wash is not available. Ensure workers have sanitation supplies for the day. Wear Gloves for refueling – dispose, wash hands and wear a clean pair of gloves, for vehicle travel. Follow appropriate SWP donning and Doffing PPE. Dispose of PPE in appropriate waste disposal containers. Daily cleaning (pre trip requirement) to include cab of vehicle and worker transport compartment, door handles and knobs, windows, window handles, seat belts, steering wheels, signal lights gear shifts and item on the dash board. Hand held radios/ antennae, mobile radio, key pad and mic.

AREA ASSESSED	Helicopter Travel / Medivac Road / MTC
External Exposure Potential	Helicopter pilot, engineer.
Internal Exposure Potential	Injured or Ill worker, Medic
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • Please follow the Protocols as per the helicopter Company's Protocols for Medivac or known COVID-19 patient, Orders from Transport Canada & PHO. • Follow Skeena protocols for evacuation of injured worker, and follow WorkSafe BC first aid protocols for OFAA. • Physical distance 2m where practical. • If unable to Physical distance, wear face covering or mask and gloves. • Apply isolation face mask (if possible) and gloves to the patient. • If COVID-19 suspect, ensure Medivac attendant has on Isolation suit, N95 mask and nitrile gloves. • First Aid helpers must wear an isolation face mask and gloves. • First Aid Helpers should not touch the patient but aid with the loading where required. • While Medivac Attendant is away, other Level 3's to aid in the cleaning and disinfection of any area(s) potentially contaminated as quickly as possible. • Disposal of contaminated garbage to secured and removed immediately to the garbage bin outside.
AREA ASSESSED	Meal Service Kitchen
External Exposure Potential	Maintenance and repair staff, inspectors, clients, delivery personnel.
Internal Exposure Potential	All Skeena employees and contractors.
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • All kitchen staff will follow Northern Health food safe Regulations in addition to COVID-19 requirements. • Camp visitors must have authorization from Exploration Manager.

	<ul style="list-style-type: none">• Physical distance 2m/6ft must be followed, in all kitchen food prep, service and dishwashing areas.• 2m floor markers will be visible.• Masks or face coverings will be worn when unable to physical distance.• Gloves will be worn at all times.• Shift schedules should not change during Rotation, maintain work pods.• Only cooks and authorized kitchen helpers are allowed in Food preparation, service and storage areas. Dishwashing work areas.• The four System of Dishwashing, rinse wash, rinse, sanitize, air dry.• Change apron daily, wear mask and gloves during food preparation and service.• Sneeze guards may be installed in food service areas.• Cooks only will serve meals, there is no buffet style service.• All snacks and lunch items will be individually wrapped.• There will be no common use items unless a hand wash facility is prior to the kitchen entry and disposable gloves are in place.• Handwashing must be completed prior to wearing the light plastic gloves to enter kitchen to meal service.• Stagger meal times, 1 hour maximum per shift.• Workers must not congregate in areas of camp.• Sanitizers and disinfectants meet the BCCDC PHO requirements for B.C.• Daily cleaning will be completed after breakfast and supper meal and as per Northern Health Food Safe requirements.• Tables must be cleaned and disinfected between use.• Cleaning rags will be changed at a minimum of twice daily and laundered with Cold water and QUAT solution, or HOT water and BLEACH Mixing ratios will be provided as per the BCCDC.• Cleaning schedules will exceed Food Safe regulation in high use and exposure areas.•
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AREA ASSESSED	Dining Hall/ Water Refill Station
External Exposure Potential	Maintenance and repair staff, inspectors, clients.
Internal Exposure Potential	All Skeena employees and contractors.
Risk of Exposure	HIGH
Recommendations	<ul style="list-style-type: none"> • Camp visitors must be authorized by Exploration Manager. • Physical distance 2m must be followed, at all times. • Spacing will be displayed accordingly with Distancing signs at the appropriate space required. • Recommend Sneeze guards to be put in place where practical, if common use items i.e., tea/coffee pots. • Stagger meal times, 1 hour maximum per shift. • Workers must not congregate in any areas of camp. • Handwashing must be completed prior to donning gloves to enter lunch preparation area. • Dirty dishes will be placed in designated area by each worker. • Garbage bags to be tied and placed in the appropriate location by workers. • Kitchen staff will secure and remove garbage as per Food Safe Regulations.
AREA ASSESSED	Core Cutting Shack
External Exposure Potential	Delivery personnel.
Internal Exposure Potential	Designated Work POD, required Skeena management/employees. Shared PPE.
Risk of Exposure	Medium
Recommendations	<ul style="list-style-type: none"> • Physical distance 2m. • Respirators in use. • There will be no shared PPE. • Surfaces of machinery and sanitized between Worker PODS, at the beginning and at the end of the shift. • PPE designated to Individuals for use. • Training for cleaning and maintenance of PPE will be provided.

AREA ASSESSED	Support Pumps, i.e. fuel and water
External Exposure Potential	Maintenance workers, Off site delivery personnel.
Internal Exposure Potential	Maintenance workers.
Risk of Exposure	Medium
Recommendations	<ul style="list-style-type: none"> • Physical distance 2m, where not possible masks will be worn. • Frequent hand washing and wear gloves. • Surfaces of support pumps and attachments to be sanitized prior to and after use. • PPE designated to Individuals for use.
AREA ASSESSED	Commercial Water/Sewer/Garbage
External Exposure Potential	Authorized Truck drivers only.
Internal Exposure Potential	Skeena employees or contractors who interact with Drivers to provide assistance.
Risk of Exposure	Medium
Recommendations	<ul style="list-style-type: none"> • Physical distance 2m, where not possible masks will be worn. • Frequent hand washing and wear gloves. • Surfaces of support pumps and attachments to be sanitized prior to and after use. • PPE designated to Individuals for use. • Garbage bags must be tied and disposed of daily.
AREA ASSESSED	Mental Health Support (Virtual)
External Exposure Potential	CISS management if required.
Internal Exposure Potential	JOHSC members, Exploration managers, Medic.
Risk of Exposure	Medium
Recommendations	<ul style="list-style-type: none"> • Ensure physical distance. • Frequent hand wash and sanitize.

AREA ASSESSED	Fuel / Gas Stations
External Exposure Potential	Delivery truck drivers.
Internal Exposure Potential	All Skeena employees and contractors that drive light trucks or operate machinery.
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • Physical distance 2m, where not possible masks/ face coverings will be worn. • Frequent hand washing and wear gloves. • Surfaces of support pumps and attachments to be sanitized prior to and after use. • PPE designated to Individuals for use.
AREA ASSESSED	Water delivery systems, pumps, hoses, tanks
External Exposure Potential	Water delivery truck drivers.
Internal Exposure Potential	Skeena Maintenance workers.
Risk of Exposure	Medium
Recommendations	<ul style="list-style-type: none"> • Physical distance 2m, where not possible masks/ face coverings will be worn. • Frequent hand washing and wear gloves. • Surfaces of support pumps and attachments to be sanitized prior to and after use. • PPE designated to Individuals for use.
AREA ASSESSED	Dry – Geo / Driller (Shared Facility)
External Exposure Potential	Maintenance Worker.
Internal Exposure Potential	All Skeena employees & contractors.
Risk of Exposure	HIGH
Recommendations	<ul style="list-style-type: none"> • Twice Daily sweeping, spray cleaning and disinfecting with Bleach Solution 500 ppm. • During high use times additional cleaning will be provided, i.e., 4:00- 8:00 stringent cleaning schedule will be posted and adhered to. • Flip flops are to be worn in showers.

	<ul style="list-style-type: none"> • Spray disinfectant will be available in each toilet cubicle and each shower stall to enable personal disinfecting prior to and after use i.e., (high touch areas). • Should further cleaning be required the washroom attendant will be available. • Garbage bins will not overflow at any time and will be securely tied for disposal into the disposable bin.
AREA ASSESSED	Isolation (QUARANTINE)
External Exposure Potential	NONE
Internal Exposure Potential	Medic Only, kitchen staff.
Risk of Exposure	HIGH
Recommendations	<ul style="list-style-type: none"> • Designated Isolation Accommodations are available and clearly posted. • Additionally, designated isolation, hand wash locations and outhouses in tent camps are clearly indicated. • Room locations are recorded by the Medic and reported to the Mine Manager. • Strict Protocols are in Place and will be adhered to. • If you are sick or develop COVID – 19 Symptoms, you must immediately isolate and report to the MEDIC in addition, follow any directions as per the on-line Clinician. • IF you are NOT sick DO NOT ENTER Isolation areas. • There will be NO interaction with Isolated workers during isolation period other than first aid, medical or mental health support. • Isolation stays are for the 10 days as per the PHO order, or until your symptoms have cleared and you have released by the Doctor. • A Radio is provided for communications. • This will be a secure channel with the MEDIC only. • Daily monitor will be completed and reported to the Medic. • The Skeena Medic will check in regularly via radio on a designated channel.

	<ul style="list-style-type: none"> • Meals will be delivered and set for the Isolated individuals outside the door on a table and dirty dishes will be removed accordingly. • Kitchen staff delivering meals will wash hands put on gloves, and mask. • Handle the dishes only, spray disinfect the serving table prior to dropping off the food tray and after picking it up. • After picking up food trays will remove gloves and wash hands thoroughly. • Gloves will be disposed of in appropriate bin. • Isolation facilities will be cleaned by designated individual ONLY. • Clean linen will be left on the table outside the door. • Soiled linen/laundry will be secured in a garbage bag and left outside the door for the cleaning staff to process and return. • Cleaning and disinfecting products will be provided for an individual in isolation to clean their own room for the 10-day period. • Cleaning staff will use an isolation suit, safety glasses, face shield, isolation mask and gloves while cleaning and disinfecting all area with QUAT, and or bleach solution once the worker has returned to work or left the work site. • Garbage to be tied securely and placed in outside bin, by designated individual only. • This room will not be used for 24 hrs.
AREA ASSESSED	Laundry Facilities / Separate Facilities for the Drill laundry
External Exposure Potential	Electrician or plumber.
Internal Exposure Potential	Skeena employees and Contractors.
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • Ensure physical distancing, 2m where possible. • Frequent hand washing and sanitizing, prior to entering and upon exit. • Cough sneeze etiquette. • COVID19 Virus is killed by using a cold-water washing detergent with QUAT disinfectant. • Hot water and soap will also kill the Coronavirus.

	<ul style="list-style-type: none"> • Please ensure you are wearing gloves and spray disinfect any of the high touch area of use, i.e., knobs, door handles, etc. • Workers are responsible for their own laundry, items left on floor or counters will be disposed of during the daily cleaning schedule if not picked up. • Machines will be disinfected daily, in addition to light switches, counters walls and floors. • Garbage will be disposed of on a daily basis.
AREA ASSESSED	Waste Management / Incinerator
External Exposure Potential	Electrician.
Internal Exposure Potential	Skeena designated employee/contractor.
Risk of Exposure	HIGH
Recommendations	<ul style="list-style-type: none"> • Daily garbage pickup and disposal will be provided by designated individuals. • Frequent hand washing and sanitizing, prior to putting on appropriate gloves to handle garbage. • Safety Glasses must be worn, in addition to coveralls. • Disinfect frequently touched buttons or machinery parts that are touched with bare hands for easy accessibility.
AREA ASSESSED	Visitors in Short Term Camp Locations
External Exposure Potential	Short term Visitors required for Specialty requirements on site.
Internal Exposure Potential	Other short-term workers, Skeena employees and contractors.
Risk of Exposure	HIGH
Recommendations	<ul style="list-style-type: none"> • 2-week Daily Self Monitor as per Skeena Protocol prior to travelling to camp, during camp stay and for 2 weeks after leaving any Skeena Worksite. • Contact logistics for room availability and confirm travel arrangements. • Ensure physical distance 2 m at all times, if not practical, put on an isolation mask or face covering. • If traveling in a vehicle please wear gloves, • Frequent hand washing/ hand sanitizing • Do not touch your face

	<ul style="list-style-type: none"> Practice cough/sneeze etiquette
AREA ASSESSED	Individual Trailer Units (Temporary)
External Exposure Potential	Short term Visitors required for Specialty requirements on site.
Internal Exposure Potential	Short-term workers, Skeena employees and contractors.
Risk of Exposure	HIGH
Recommendations	<ul style="list-style-type: none"> 2-week Daily Self Monitor as per Skeena Protocol prior to travelling to camp, during camp stay and for 2 weeks after leaving site. Contact Logistics for availability and travel arrangements. There are NO communal food items and or sundries available. 5 Gallon Potable water for drinking will be supplied to replenish your water bottle. Ensure you bring all of your own groceries and personal items you require for your stay; towels, bedding, draw sheet and set of sheets, quilts or sleeping bags. Camper Queen size beds with mattress, etc. COVID-19 cleaning supplies will be available for daily required personal cleaning/disinfecting of high touch areas inside/outside trailer. Paper towels will be provided for kitchen use. J cloths and dish drying racks are provided. J cloths will be disposed of. Brooms & dust pans are available for daily use in each unit. Enhanced Cleaning protocols will be provided by a designated Cleaning Staff between each user at the end of their stay. To include showers, curtains, washrooms, toilets, stoves, sinks, fridges and counters. Stocking of paper towels/toilet paper/and will be replenished by the cleaning staff. Trailers will sit for 24 hours between users. Designated cleaning/disinfecting staff will be available for daily cleaning of outside wash stations and outhouses, and any other high touch frequently used areas outside of the individual use trailers.

AREA ASSESSED	Security Gates
External Exposure Potential	All Light Trucks, Commercial vehicles and equipment.
Internal Exposure Potential	Skeena employees and contractors.
Risk of Exposure	(HIGH)
Recommendations	<ul style="list-style-type: none"> • 2-week Daily Self Monitor as per Skeena Protocol prior to coming to camp. • Occasional delivery trucks, to complete COVID-19 self-declaration. Questionnaire. • Contact Logistics/Mine managers for delivery notification. • Physical Distance 2 m, if not able, isolation mask or face covering must be worn. • Frequent hand washing or sanitizing. • Gloves will be worn at all times.
AREA ASSESSED	Personal Rooms
External Exposure Potential	No visitors.
Internal Exposure Potential	Skeena Management / Medic / Other First aid if required.
Risk of Exposure	(Low)
Recommendations	<ul style="list-style-type: none"> • 2-week Daily Self Monitor as per Skeena Protocol prior to coming to camp. • Ensure 2 m/6 ft physical distance in hallway. • Bring your own pillow and all personal belongings. • Frequent hand washing sanitizing. • Self-disinfecting of high touch areas of room with spray bottles provided. • Seal your garbage bag daily for removal. • Remove all of your belongings when you leave.
AREA ASSESSED	Smoking Areas
External Exposure Potential	Day Delivery drivers.
Internal Exposure Potential	Skeena employees and contractors.
Risk of Exposure	(Medium)

Recommendations	<ul style="list-style-type: none"> • 2-week Daily Self Monitor as per Skeena Protocol prior to coming to camp. • Ensure 2 m physical distance at all times. • Do not touch cigarette butt receptacle with your hands. • Frequent hand washing, sanitizing.
AREA ASSESSED	Portable Hand Wash Stations
External Exposure Potential	Day visitors.
Internal Exposure Potential	Skeena Employees and contractors.
Risk of Exposure	(Low)
Recommendations	<ul style="list-style-type: none"> • 2-week Daily Self Monitor as per Skeena Protocol prior to coming to camp. • Ensure 2 m physical distance. • Frequent hand washing. • Self-disinfecting of high touch areas spray bottles provided (taps, etc.). • Sanitizing after washing only. • Seal your garbage bag daily for removal.

3. Crew Transportation / Skeena Protocol

- IF you are Sick - DO NOT TRAVEL TO CAMP! Please follow the Skeena Flow Sheet.
- Daily self monitoring is required prior to coming to site, when travelling to site, while on site and back home. This will be completed for the duration of the 2020 season or until the Public Health Order for State of Emergency is rescinded, Temperatures are taken by qualified health personnel, Licensed EMA or OFA 3.
- Daily Self Monitor log will be completed for up to 2 weeks prior to arriving at camp and available for viewing.
- Separate flights with enough space to allow for appropriate physical distancing are chartered for all personnel travelling to site from Vancouver, Kamloops, Prince George, Smithers and Terrace.
- Crew Change work pods are in place to accommodate 14 days +1-day rotation, this allows the option for some contractors to work a 30 days schedule,
- Worksite assigned work Pods will also be in effect where possible, to limit contact for the spread of the COVID -19 virus.
- As aircraft provides transport for workers in transit where there are 2 or more occupants, face masks and gloves will be worn.
- The number of vehicles transporting workers to Eskay Creek is increased to provide for social distancing during transit.
- Where there are 2 or more workers in a vehicle, isolation masks or face coverings and gloves will be worn.
- A Journey management Plan will be required prior to departure to ensure the safety of the crew, this will include stop locations, departure and arrival check ins.
- Crew transportation capacity for operations on the property is increased to accommodate social distancing.

4. Self-Isolation (Camp/ Northern Health Testing Location)

- Any individual who develops symptoms, including a mild cough, fever, difficulty breathing, or sore throat:
 - Apply an isolation mask or tissue to cover mouth and nose.
 - Promptly advise the Medic and stay in your room.
 - Once assessed by the Medic and the NHA 24/hr Medical officer has been consulted plans will be made for either isolation at camp or arrangements will be made at the designated Testing Centre, either Terrace or Smithers,
 - Move the individual to an area separate from others. This area should be behind a closed door if possible.
 - Direct the individual to take the online self-assessment tool and to call 8-1-1 or 1-844-645-7811 (Northern Health Center for COVID-19) for further guidance.
 - Support the individual in self-isolation within their own room for 10 days. This room should be isolated from others and have good air flow.
 - Any rooms that were used by the infected person need to be cleaned and disinfected.
- There will be a designated person to bring food to the person in self-isolation; leave it outside their room on a table and knock on the door to let them know it is there. When finished eating, the individual must leave the dishes outside the room for pick-up. These measures are meant to avoid face to face contact.
- When the designated person is handling the dishes, gloves must be worn at all times.

- The infected person must not share any household items, including, but not limited to, dishes, cups, eating utensils, towels, and bed sheets.
- Have a designated bathroom for individuals that are self-isolating. Make sure the toilet seat is closed before flushing.
- The infected person needs to take their temperature twice a day.
- If fever remains after 10 days, the infected person must stay in isolation.
- It is common for a cough to remain after the 10 days in isolation; the person may resume work if no other symptoms are present but must practise cough etiquette.
- The on-site advanced care provider will notify the local Medical Health Officer if there is an outbreak or if there is a suspicion of an outbreak. The number for the Northern Medical Health officer is (250) 565-2990.

5. On-site First Aid/Medical Service

The Skeena Worksite; Forrest Kerr, KM 58, and Snip are equipped with WorkSafeBC BC Regulation Level 3 First Aid Equipment, Medical Oxygen Units, and AED's. A Mobile Treatment Centre/Emergency Transportation Vehicle & Equipment, is available at 45.5 km, in addition to an ETV (Expedition) in the unlikely event of a Medical Evacuation, illness or should a helicopter not be required and or weather non permitting. First Aid rooms will be operational at Forrest Kerr and KM58. McLymont is equipped with a Level 2 Kit and AED. Skeena is committed to supporting Treat and Return to work and or modified duties to workers while on the work site. A virtual physio/medical service to include Dispensing of Prescription drugs by Medical Practitioner on call as per Total Physio with local Medical Doctors familiar with northern B.C. Locations, stationed in Smithers/Houston. A B.C, Licensed Emergency Medical Assistant or Dedicated Level 3 first aid is available on-site to respond to first aid or medical needs 24/7. There are also multiple Level 3 First Aid Attendants on site. The Eskay Creek Camp is equipped for Rapid Category Transport (details of which can be found in the MERP).

6. Isolation Protocols:

1. Prior to travelling to camp
2. At camp
3. Site (Testing required during Work Rotation)

COVID-19	Isolation Protocols
Prevention	<ul style="list-style-type: none"> • All Skeena Employees, Subcontractors and Visitors are subject to 2-week daily self monitor for travel locations, COVID-19 contacts or exposures and symptoms. This will health authorities trace people who have been exposed to COVID-19. • There will be NO travel if you have any symptoms. • There are Skeena Flow Charts with protocols for Assessment/Symptoms of COVID-19, prior to Travel to Camp, While in Camp, and while working in Town and Travelling to camp. • Work schedules will Accommodate 14 days +1 rotation, to accommodate Work Pods. This will aid Skeena Resources ICPC to prevent infections and minimize transmission of the COVID 19 virus to our camps and local communities; • An Infection Prevention Control Plan has been developed and implemented. • A Risk Assessment of all high touch areas. • All individuals need to practice physical distancing, (2) meters from each other when possible, as well as decreased crowding and social interaction. • If unable to physical distance other practices must be followed i.e. • Practice hand hygiene, by cleaning hands with soap and water (wash for 20 seconds) or alcohol-based hand sanitizer (minimum 60% alcohol). This is most important at the following times: <ul style="list-style-type: none"> ○ Before eating or preparing food. ○ After coughing, sneezing, or blowing one’s nose. ○ Before and after contact with an ill person. ○ After touching dirty surfaces such as taps and doorknobs and after going to the bathroom. • Practice respiratory etiquette by: <ul style="list-style-type: none"> ○ Covering cough/sneeze with a sleeve or tissue. ○ Dispose of used tissues in garbage. ○ Cleaning hands after coughing or sneezing.

<p>Prior to traveling to camp Quarantine or Self Isolation: At home</p>	<ul style="list-style-type: none"> • Complete Daily Self Monitor form, be sure to follow the requirements as: • Quarantine is mandatory when returning from a country outside of Canada for a 14-day period. • DO NOT TRAVEL TO CAMP If you develop symptoms, including a mild cough, fever, difficulty breathing, or sore throat: <ul style="list-style-type: none"> ○ Wear a surgical mask or tissue to cover your mouth and nose. ○ Promptly move yourself to an area separate from others. This area should be behind a closed door if possible. If you do not have a place to Isolate notify your Local Health Authority. ○ You must stay in Isolation for a minimum of 10 days or until release by your Dr. ○ Direct the individual to take the online self-assessment tool and to call the Health Authority in your area for further assessment. ○ If you are instructed to travel to a Covid-19 testing centre do not take public transit. ○ If you need to take a cab you must be honest of why, and ensure you have an isolation mask or face covering, and a pair of gloves on. ○ Have someone check on you while in self-isolation within his or her own room for 10 days. This room should be isolated from others and have good airflow. ○ Any rooms that were used by the person-infected need to be cleaned and disinfected. • A designated person to bring food to you in self-isolation, leave it outside their room and knock on the door to let them know it is there. When finished eating, leave the dishes outside the room for pick-up. These measures are meant to avoid face-to-face contact. • When the designated person is handling the dishes, gloves need to be worn at all times. • Do not share any household items, including but not limited to: dishes, cups, eating utensils, towels, and bed sheets. • Have a designated bathroom while you are self-isolating. Make sure the toilet seat is closed before flushing. • Please complete your daily Self Monitoring Form so you can come to work as soon as your symptoms have subsided. • If fever remains after 10 days, you must stay in isolation. • It is common for a cough to remain after the 10 days in isolation; you may travel or resume work once no other symptoms are present and you have cleared by the Medical Dr.
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Transportation to Medical Facility at home	<ul style="list-style-type: none"> • If symptoms become severe, i.e. severe respiratory problems ensue, the patient needs to be rapidly transported to the emergency by the BCAS – 911. • Please wear an isolation mask or a face covering of some kind, wear a pair of gloves. • The BC Ambulance Service will notify emergency department to notify him or her of someone arriving with COVID-19. • Once the patient is transferred to the emergency department, all family members must isolate for a minimum of 10 days.
Isolation at Camp	<ul style="list-style-type: none"> • If someone develops symptoms, including a mild cough, fever, difficulty breathing, or sore throat: <ul style="list-style-type: none"> ○ They will be given a surgical mask or tissue to cover their mouth and nose. ○ Promptly moved the individual to an area separate from others. This area should be behind a closed door if possible. ○ Please call the Medic ASAP. ○ The individual will be transported to an isolation room for BC COVID -10 Self Assessment further assessment by the MEDIC and contact will be call 8-1-1 or 1-844-645-7811 (Northern Health Center for COVID-19) for further guidance. ○ Support the individual in self-isolation within his or her own room for 10 days. This room should be isolated from others and have good airflow. ○ You will have a radio for communication. ○ Do not put any garbage on your food trays. ○ If you are a smoker you will be permitted to one outside area only, you must always wear your gloves and mask unless you are puffing. ○ Any rooms occupied by the person-infected need to be cleaned and disinfected, with solutions approved by the PHO in BC, and Health Canada. • A designated person to bring food to the person in self-isolation, leave it outside their room and knock on the door to let them know it is there. When finished eating, leave the dishes outside the room for pick-up. These measures are meant to avoid face-to-face contact. • When the designated person is handling the dishes, gloves need to be worn at all times. • The infected person must not share any household items, including but not limited to: dishes, cups, eating utensils, towels, and bed sheets. • Linens will be left outside your door, • All garbage and linens must be placed in a sealed garbage bag and left outside your door.

	<ul style="list-style-type: none"> • Cleaning supplies will be provided for you to do your daily cleaning during your stay, there will be no daily cleaning service. • Have a designated bathroom for individuals that are self-isolating. Make sure the toilet seat is closed before flushing. • You must complete the daily Self Monitor form and report all temperatures and symptoms 2x a day to the MEDIC. • If symptoms/fever remains after 10 days, you must stay in isolation until the Medical Dr. has cleared you. • The Infection Prevention Manager will notify the local Medical Health Officer if there is an outbreak or if there is a suspicion of an outbreak. The number for the Northern Medical Health officer is (1-250- 565-2990).
Cleaning	<ul style="list-style-type: none"> • High touch areas in the camp, including toilets, bedside tables and door handles, need be disinfected as least once a day. Examples of appropriate disinfectants include: <ul style="list-style-type: none"> ○ A diluted bleach solution consisting of 1-part bleach to 50 parts water (i.e. 20 ml of bleach to 1 L of water) and allow the surface to remain wet for one minute. (Lysol with Bleach) Clorox products. ○ Accelerated hydrogen peroxide (minimum 0.5%) e.g. Clorox Hydrogen Peroxide Cleaner Disinfectant Wipes (apply for 2 minutes), Oxy-1 Wipes (apply for 30 seconds), etc. ○ Quaternary ammonium compounds (QUATS) • Ordinary cleaning and sanitation procedures for dishes are sufficient for killing the virus. • When washing the linens, gloves, facemask, and eye protection must be worn. Laundry must be washed with hot water (60-90° C) and laundry soap. • Laundry must be thoroughly dried. • Proper hand hygiene must be performed after all cleaning procedures. • A COVID-19 Cleaning checklist will be provided to the cleaning staff. <ul style="list-style-type: none"> ○ This room will not be used for 24 hrs.
Transportation from camp	<ul style="list-style-type: none"> • If symptoms become severe, i.e. severe respiratory problems ensue, the patient needs to report to the MEDIC ASAP, be reassessed and a call made to the Medical Office on call. • The Medical Officer contacted by the MEDIC will determine the location of Emergency Department. • A rapid transport may be required to the closest emergency department by helicopter. • The Medic will notify the Pilot to prepare to transport of a COVID-19 patient in order for adequate PPE to be in place prior to departure, pilot PPE is dictated by Transport Canada.

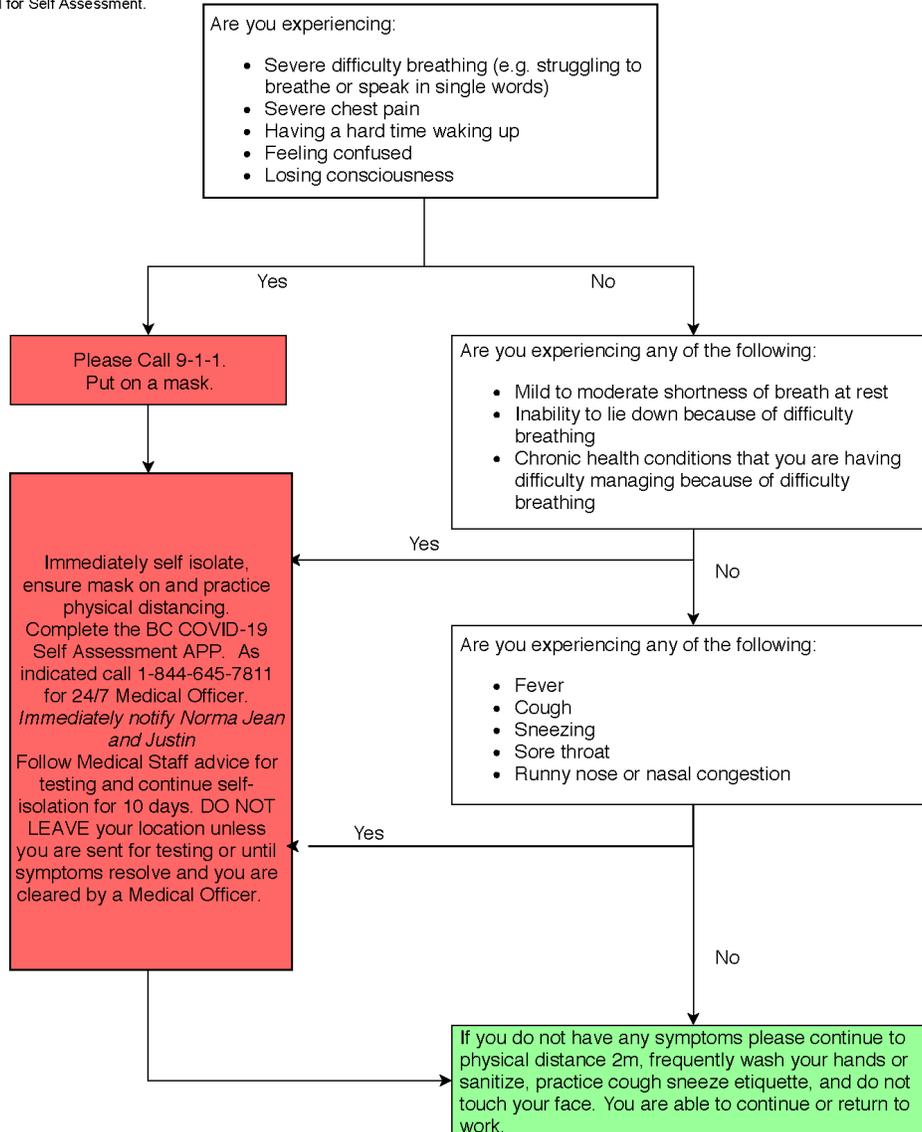
	<ul style="list-style-type: none"> • The Mine Manager will confirm location and have the appropriate agency contact the BC Ambulance Service to pick the individual up at the Airport. • Should the symptoms be that a test for COVID-19 is required as per the Medical Officer road transport will be available to the testing centre provided. • The Medic will prepare the patient with appropriate Isolation masks, gloves and other pertinent items. • DO NOT ENTER Workers room to quickly grab items the worker may request under any circumstance, until further notice!
Isolation at a COVID -19 Testing Location	<ul style="list-style-type: none"> • Should the Medical Officer order a COVID-19 test they will advise on location. • Transportation will be provided to either Terrace or Smithers. (Home location aids in testing centre decision-making). • You will be asked if you have a room/ bathroom and shower to isolate from your family. • The Medic will prepare you with an isolation mask, and gloves for the trip, there will be no drinking or eating while in transit or smoke stops. • There will be no stopping at public areas to use the washroom. • Hand wipes and sanitizer will be provided for travel. • Once tested you will be escorted by the Medic home or to a Hotel –guest self-isolation scenario. • The Infection Prevention Manager will organize a designated hotel, to follow the contact free check in /check out process. • All industry protocols will be adhered to during your minimum 10 day stay. • Please continue to complete your Daily Self Monitor Form and report decline or increase in severity of symptoms to the Skeena Infection Prevention Manager. • You will not be allowed to leave your room. • Please follow the Hotel protocol for smokers. • Food deliveries will be arranged, as well as linen placement and garbage removal. • You will be checked on via telephone, to ensure you are feeling supported. • You are free to travel home once you are symptom free or the Medical Dr. has released you.

7.Skeena COVID -19 Flow Charts

Corona Virus Self-Assessment for Northern Community

BC COVID-19 Symptom Self-Assessment Chart (While traveling to and from worksite on a daily basis from town)

The information on this chart was originally developed by the BC Ministry of Health, it has been further developed to meet the COVID-19 Infection Prevention and Control Plan Assessment and reporting procedures of Skeena Resources Ltd. To support Employees and Contractors while working in town and traveling to Skeena Worksites and provide information to the Northern Health Medical Officer in order to determine further requirements for assessment or testing for COVID-19. The BC COVID-19 App is also a tool provided by the BC Ministry of Health that is referenced for Self Assessment.



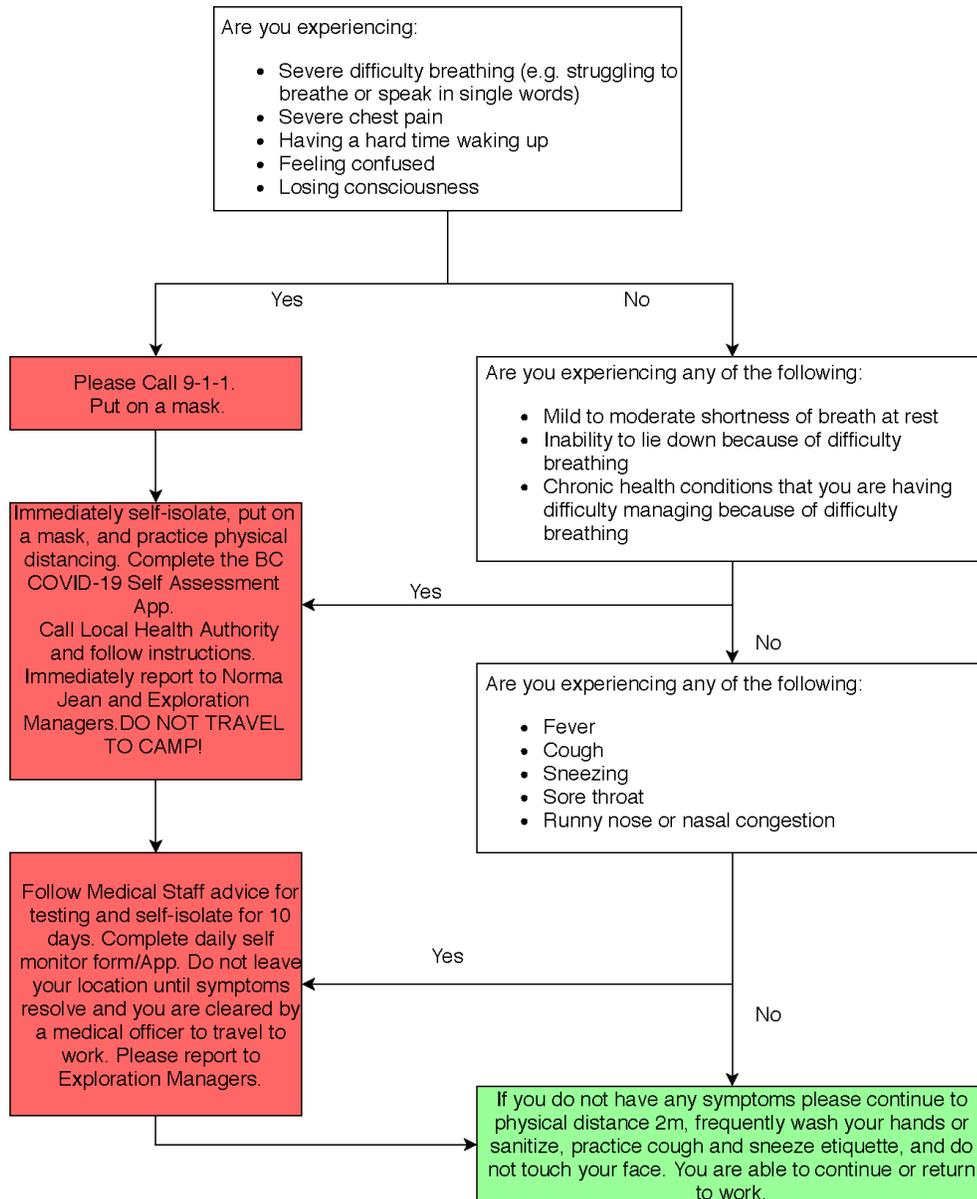
Norma Jean Adzich (Health and Safety Manager): Cell (778) 210-0669
Justin Himmelright (Sustainability): Cell (604) 219-3097

Corona Virus Self-Assessment for Pre-Travel

BC COVID-19 Symptom Self-Assessment Chart - Pre Travel to Camp

The information on this chart was originally developed by the BC Ministry of Health, it has been further developed to meet the COVID-19 Infection Prevention and Control Plan Assessment and reporting procedures of Skeena Resources Ltd. To support Employees and Contractors prior to travelling to camp to provide information to your local Health Authority Medical Officer in order to determine further requirements for assessment or testing for COVID-19.

The BC COVID-19 App is also a tool provided by the BC Ministry of Health that is referenced for Self Assessment.

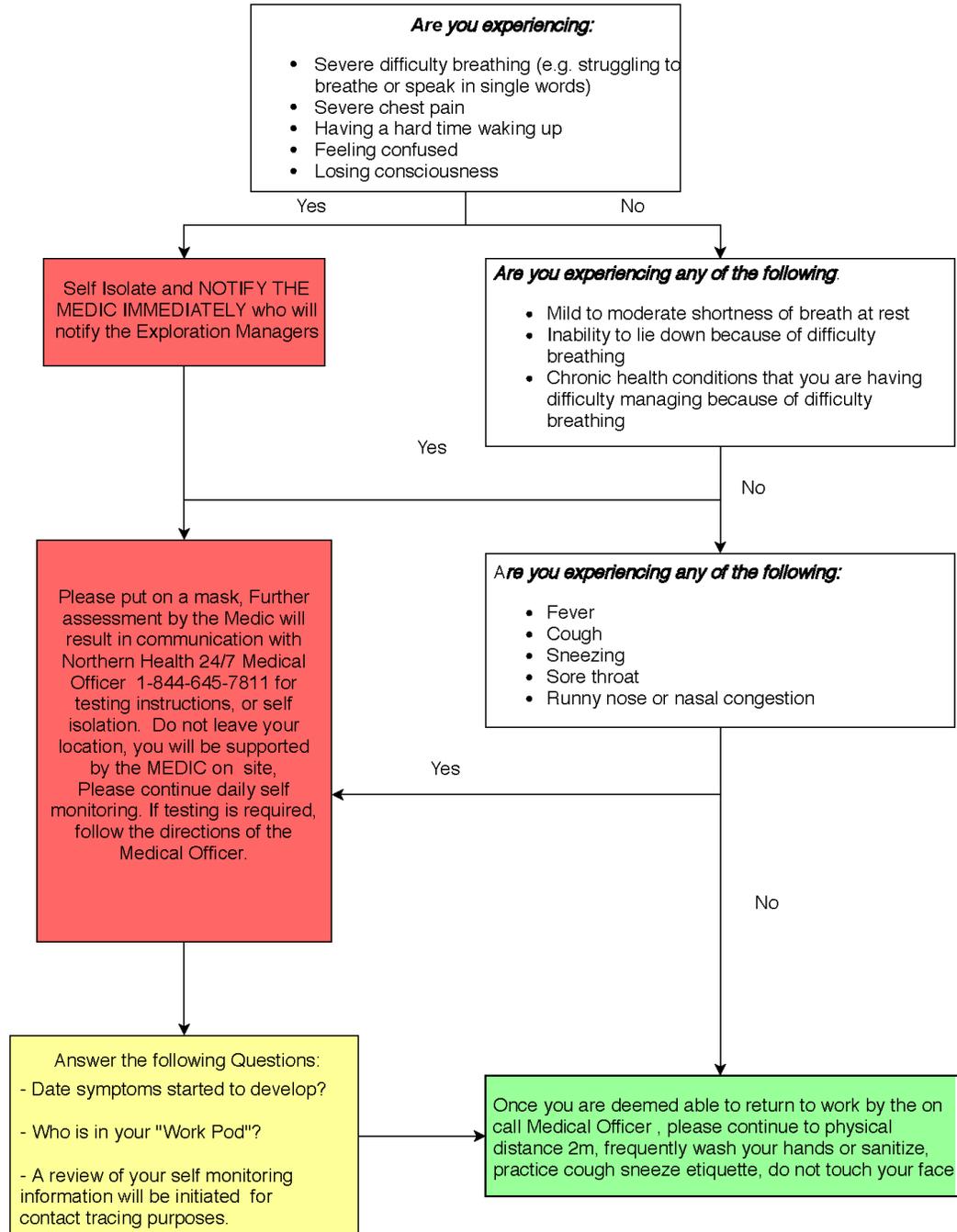


Norma Jean Adzich (Health and Safety Manager): (778)-210-0669
 Adrian Newton (Exploration Manager): Office (250)-277-4983; Cell: (778) 242-5999
 Colin Russell (Exploration Manager): Office: (250) 277-4983; Cell: (250) 319-1957

Corona Virus Self-Assessment for Camp

BC COVID-19 Symptom Self-Assessment Chart/ CAMP

The information on this chart was originally developed by the BC Ministry of Health, it has been further developed to meet the COVID-19 Infection Prevention and Control Plan Assessment and reporting procedures of Skeena Resources Ltd. To support Employees and Contractors while working at camp to provide information to the Northern Health Medical Officer in order to determine further requirements for assessment or testing for COVID-19. The BC COVID-19 App is also a tool provided by the BC Ministry of Health that is referenced for Self Assessment.



8.Resources/ References

https://www.healthlinkbc.ca/hlbc/files/documents/healthfeature/coronavirus_disease_health_feature-f.pdf

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BCCDC/Ministry of Health:

<https://www2.gov.bc.ca/assets/gov/health/about-bc-s-health-care-system/office-of-the-provincial-health-officer/covid-19/covid-19-pho-guidance-large-industrial-work-camps.pdf>

<https://www2.gov.bc.ca/assets/gov/health/about-bc-s-health-care-system/office-of-the-provincial-health-officer/covid-19/covid-19-pho-guidance-natural-resource-sector-work-camps.pdf>