

Skeena Resources Limited is a Canadian exploration mining company, focused on working towards the restart of the past-producing Eskay Creek gold-silver mine with additional development projects in our portfolio, all located in Tahltan Territory in the Golden Triangle of northwest British Columbia, Canada. Eskay Creek was the highest-grade gold mine in the world when in production. The mine produced 3.3 million ounces of gold and 160 million ounces of silver at average grades of 45 g/t gold and 2,224 g/t silver from 1994-2008.

As a Skeena employee, you will become part of a dynamic, innovative, and results-driven work environment. You will be given assignments to challenge yourself and your skillset, working alongside colleagues with diverse backgrounds and cultures. We value Health and Safety, the Environment, and the Communities within which we operate, and work collaboratively with our Indigenous partners, leveraging traditional knowledge and respect for the land. By joining our team, you will become part of an organization driven by opportunity, entrepreneurship, and business results.

Job Title: Environmental Manager

Reporting directly to the Director, Environment and Regulatory Affairs, the Environmental Manager is the primary position responsible for sustainability on the Eskay Mine site. This site-based role is responsible for pro-actively supporting site operations consistent with legislation requirements, permits and other commitments made by the Company.

The Environmental Manager will enable site operations consistent with compliance requirements, implement the site Environmental Management System (EMS) and site environmental initiatives. Further working closely with the Skeena Sustainability team to support the development of the Revitalization Project including implementing various agreements and furthering our relationship with the Tahltan Central Government.

Responsibilities (including but not limited to):

The **Environmental Manager** performs a wide range of duties including some or all of the following:

- Manage the implementation and maintenance of the site Environmental Management System (EMS) to proactively manage environmental compliance, issues, risk, and performance
- Work collaboratively and proactively with the Operations team to enable site operations to proceed consistent with legislative, permit, and other commitments requirements and on schedule and budget
- Manage the completion of required compliance reporting including the analysis, interpretation, and effective communication of environmental data to inform site management decisions
- Implement the reclamation and closure plan and planning including reclamation research
- Participate in and lead environmental aspects of the site emergency preparedness and response planning
- Develop and lead the site environmental team including budget management, scheduling of activities, and effective resourcing to support the completion of required activities
- Develop and maintain internal and external relationships required to manage site sustainability requirements including promotion of Tahltan management and governance related to environmental matters
- Provide technical guidance, coaching, and mentoring to site teams and site operations
- Manage site data and records consistent with regulatory and company requirements
- Support sustainability initiatives such as developing, tracking, and reporting on Environmental Social and Governance (ESG) metrics

- Collaborate with team members on respective overlapping domains to ensure common objectives are established and achieved
- Proactively maintains knowledge of applicable legislation relevant to the Company's operations
- Maintain accountability with internal and external team members on key deliverables to drive a performance-based culture
- All other related duties

The Ideal Candidate

- Must have a minimum of 6 years' experience in site/operational environmental management preferably in the mining sector, on comparable projects
- Broad-based experience with environmental aspects related to the mining industry, including but not limited to water quality, ML/ARD, construction environmental management, and contractor management
- Demonstrated success implementing Environmental Management Systems, and compliance requirements across multi-discipline teams
- Experience in an environmental leadership role as a project owner/operator
- Minimum of a bachelor's degree or diploma in a field related to regulatory approvals and/or directly relevant environmental discipline
- Solid understanding of the BC and federal regulatory processes, and technical environmental studies as relevant to mining project development
- Demonstrated capability and experience working with Indigenous Governments including history, protocols, values, and governance and implementing those values.
- Registered as a Qualified Professional, or eligible for, preferred e.g., P.Ag, R.P.Bio, P.Eng

Key Competencies / Skills

- Strong organization skills, managing, tracking, and recording multiple tasks and a heavy workload
- Exceptional written and verbal communication skills to support communication of permitting requirements across the organization
- Expertise with a variety of computer programs (e.g., MS Office, Databases, Aconex)
- Motivated and willing to take ownership of tasks
- Energetic in pursuit of continuous improvement processes
- Shares knowledge readily and encourages personal development
- Available for business travel as required by the company

Working conditions

This is a site-based job. This position involves working at a remote exploration site on a two week on/two week off rotation with combination to work from home. The Eskay Creek project is located within the Coast Mountains of Northwestern British Columbia and Tahltan Territory. Transportation would be provided from Telegraph Creek, Dease Lake and Iskut as well as charter flights from Vancouver, Kamloops, Prince George, Terrace and Smithers with shuttles from either the Bob Quinn airport or Terrace Airport to Eskay Creek camp facilities.

There will be exposure to extreme temperatures in all seasons including working outdoors in snow, mud, ice, and water conditions, walking to and from different locations on uneven ground, prolonged periods of standing and physically handling/lifting/moving heavy objects.

To apply by email, send your cover letter and resume in Word or .pdf format to hr@skeenaresources.com, by February 13th, 2023. Include your **NAME** and **JOB TITLE** in the subject line of your e-mail. All Applicants **MUST** be legally entitled to work in Canada. Priority hiring consideration will be given to Indigenous Nations members who reside within the territories our projects are located.

We thank all candidates for their interest, however, only those considered for an interview will be contacted.