

Skeena Resources Limited is a Canadian exploration mining company, focused on working towards the restart of the past-producing Eskay Creek gold-silver mine with additional development projects in our portfolio, all located in Tahltan Territory in the Golden Triangle of northwest British Columbia, Canada. Eskay Creek was the highest-grade gold mine in the world when in production. The mine produced 3.3 million ounces of gold and 160 million ounces of silver at average grades of 45 g/t gold and 2,224 g/t silver from 1994-2008.

As a Skeena employee, you will become part of a dynamic, innovative, and results-driven work environment. You will be given assignments to challenge yourself and your skillset, working alongside colleagues with diverse backgrounds and cultures. We value Health and Safety, the Environment, and the Communities within which we operate, and work collaboratively with our Indigenous partners, leveraging traditional knowledge and respect for the land. By joining our team, you will become part of an organization driven by opportunity, entrepreneurship, and business results.

**Job Title: Permitting Manager**

Reporting directly to the Director, Environment and Regulatory Affairs, the Permitting Manager is the primary position responsible for taking leadership in obtaining permits for the Eskay Creek Mine and Revitalization Project. Permitting activities are led consistently with project requirements to advance the project through design and construction into operation post-Environmental Assessment with feasible commitments and conditions.

The Permitting Manager will lead the required permitting processes to obtain required regulatory approvals, including those from the Tahltan Central Government. Working closely with the Community Relations and Environmental Assessment teams, the Permitting Manager is responsible for developing effective relationships with internal and external parties and supporting the project in permitting processes, including implementing relevant aspects of the Consent Agreement with the Tahltan Central Government.

**Responsibilities (including but not limited to)**

The **Permitting Manager** performs a wide range of duties including some or all of the following:

- Manage work, internally and that of technical leads, required to prepare and obtain required permits and approvals with feasible and achievable outcomes
- Manage the regulatory stakeholder engagement, and Indigenous relations interface in collaboration with the Community Relations team to provide technical information supporting project permitting
- Acts as a conduit between regulatory agencies' internal teams, external contractors, and consultants to advance project design and execution aligned with regulatory requirements and company commitments
- Promotion of Tahltan management and governance related to environmental matters
- Support the development and implementation of an Environmental Management Systems (EMS) to track and demonstrate compliance with the project's regulatory and environmental commitments and conditions
- Develop, maintain, and meet schedules and budgets for regulatory activities supporting achieving project schedule milestones through a robust and technically grounded strategy
- Provide technical guidance, coaching, and mentoring to other members of the project team and sustainability team
- Collaborate with team members on respective overlapping domains to ensure common objectives are established and achieved

- Proactively maintains knowledge of applicable legislation relevant to the Company's operations
- Maintain accountability with internal and external team members on key deliverables to drive a performance-based culture
- All other related duties

### **The Ideal Candidate**

- Must have a minimum of 10-12 years' experience in technical studies and regulatory experience, preferably in the mining sector, on comparable projects
- Minimum of a bachelor's degree or diploma in a field related to regulatory approvals and/or directly relevant environmental discipline
- Solid understanding of the BC and federal regulatory processes, technical environmental studies as relevant to mining project development
- Demonstrated success supporting and coordinating multi-discipline environmental programs and regulatory submissions to meet timelines and technical requirements
- Demonstrated capability and experience working with Indigenous governments/communities including history, protocols, values, and governance and implementing those values
- Advanced degrees relevant to regulatory processes preferred
- Registered as a Qualified Professional, or eligible for, preferred e.g., P.Ag, R.P.Bio, P.Eng

### **Key Competencies / Skills**

- Strong organization skills, managing, tracking, and recording multiple tasks and a heavy workload
- Exceptional written and verbal communication skills to support communication of permitting requirements across the organization
- Expertise with a variety of computer programs (e.g., MS Office, Databases, Aconex)
- Experience in an environmental role as a project owner/operator is an asset
- Experience managing a range of regulatory and permitting processes
- Experience embedding environmental design requirements into engineering design and construction execution plans
- Motivated and willing to take ownership of tasks
- Energetic in pursuit of continuous improvement processes
- Shares knowledge readily and encourages personal development
- Available for business travel as required by the company

### **Working conditions**

This is an office-based job, in Skeena's Corporate office located in downtown Vancouver, BC, on a Monday to Friday, 40-hours-per-week schedule, with the opportunity to work from home in a hybrid setting. Additionally, the job is in a fast-paced working environment, with having to manage multiple competing priorities.

This job requires the incumbent to be able to work away from home occasionally and to be able to travel to different work locations or events outside of regular office hours as well as traveling to Skeena's remote project sites and collaborate with internal and external parties.

To apply by email, send your cover letter and resume in Word or .pdf format to [hr@skeenaresources.com](mailto:hr@skeenaresources.com), by February 13<sup>th</sup>, 2023. Include your **NAME** and **JOB TITLE** in the subject line of your e-mail. All Applicants **MUST** be legally entitled to work in Canada. Priority hiring consideration will be given to Indigenous Nations members who reside within the territories our projects are located.

*We thank all candidates for their interest, however, only those considered for an interview will be contacted.*