

Skeena Resources Limited is a Canadian exploration mining company, focused on working towards the restart of the past-producing Eskay Creek gold-silver mine with additional development projects in our portfolio, all located in Tahltan Territory in the Golden Triangle of northwest British Columbia, Canada. Eskay Creek was the highest-grade gold mine in the world when in production. The mine produced 3.3 million ounces of gold and 160 million ounces of silver at average grades of 45 g/t gold and 2,224 g/t silver from 1994-2008.

As a Skeena employee, you will become part of a dynamic, innovative, and results-driven work environment. You will be given assignments to challenge yourself and your skillset, working alongside colleagues with diverse backgrounds and cultures. We value Health and Safety, the Environment, and the Communities within which we operate, and work collaboratively with our Indigenous partners, leveraging traditional knowledge and respect for the land. By joining our team, you will become part of an organization driven by opportunity, entrepreneurship, and business results.

Job Title: Permitting Specialist

Reporting directly to the Permitting Manager, the Permitting Specialist supports the implementation of the regulatory strategy for the Eskay Creek Mine and Revitalization Project. In implementing the strategy you'll work across departments and collaboratively with internal and external parties to facilitate the Project advancement.

The Permitting Specialist will coordinate regulatory processes to obtain required regulatory approvals, including those from the Tahltan Central Government. Working closely within the Sustainability team, the Permitting Specialist is responsible for developing effective relationships with internal and external parties and supporting the Project in permitting processes, including relevant aspects of the Consent Agreement with the Tahltan Central Government.

Responsibilities (including but not limited to):

The **Permitting Specialist** performs a wide range of duties including some or all of the following:

- Collaborate with technical resources internal and external to prepare and obtain required permits and approvals with feasible and achievable outcomes
- Facilitate the implementation of regulatory approvals with operations and project teams and provide guidance to other departments
- Support the implementation of an Environmental Management Systems (EMS) to track and demonstrate compliance with the project's regulatory and environmental commitments and conditions.
- Collaborate with the Community Relations team to provide technical support related to community engagement activities
- Promotion of Tahltan management and governance related to environmental matters
- Schedule, track and deliver regulatory approvals consistent with the project schedule and budget
- Maintain accountability with internal and external team members on key deliverables to drive a performance-based culture.
- All other related duties.

The Ideal Candidate

- Must have a minimum of 6 years' experience in technical studies and regulatory experience, preferably in the mining sector, on comparable projects
- Experience in developing and implementing regulatory approvals related to provincial and federal legislation, including but not limited to Mines Act (MA), Environmental Management Act (EMA), Lands Act and Forest and Range Practices Act, and Water Sustainability Act (WSA)
- Minimum of a bachelor's degree or diploma in a field related to regulatory approvals and/or directly relevant environmental discipline
- Solid understanding of the BC and federal regulatory processes, technical environmental studies as relevant to mining project development
- Demonstrated success working within multi-discipline environmental programs and regulatory submissions to meet timelines and technical requirements
- Advanced degrees relevant to regulatory processes preferred
- Registered as a Qualified Professional, or eligible for, preferred e.g., P.Ag, R.P.Bio, P.Eng

Key Competencies / Skills

- Strong organization skills, managing, tracking, and recording multiple tasks and a heavy workload
- Exceptional written and verbal communication skills to support communication of permitting requirements across the organization
- Expertise with a variety of computer programs (e.g., MS Office, Databases, Aconex)
- Experience in an environmental role as a project owner/operator is an asset
- Experience managing a range of regulatory and permitting processes
- Experience embedding environmental design requirements into engineering design and construction execution plans
- Motivated and willing to take ownership of tasks including a high Resiliency Quotient
- Energetic in pursuit of continuous improvement processes
- Shares knowledge readily and encourages personal development
- Available for business travel as required by the company

Working conditions

This is an office-based job, in Skeena's Corporate office located in downtown Vancouver, BC, on a Monday to Friday, 40-hours-per-week schedule, with the opportunity to work from home in a hybrid setting. Additionally, the job is in a fast-paced working environment, with having to manage multiple competing priorities.

This job requires the incumbent to be able to work away from home occasionally and to be able to travel to different work locations or events outside of regular office hours as well as travel to Skeena's remote project sites and collaborate with internal and external parties.

To apply by email, send your cover letter and resume in Word or .pdf format to hr@skeenaresources.com, by February 13th, 2023. Include your **NAME** and **JOB TITLE** in the subject line of your e-mail. All Applicants **MUST** be legally entitled to work in Canada. Priority hiring consideration will be given to Indigenous Nations members who reside within the territories our projects are located.

We thank all candidates for their interest, however, only those considered for an interview will be contacted.